

The Division of Economics and the Economic Growth Centre under the One Asia Foundation Lecture Series cordially invite you to a seminar by Associate Professor Tony Fang

Speaker : **Associate Professor Tony Fang**
Director, Master of International Business (Australia, Malaysia, South Africa, China)
Monash University

Topic : **“Minimum Wages and Employment in China”**

Chairperson : **Assistant Professor Zhang Jipeng**
Division of Economics
School of Humanities & Social Sciences

Date : **Thursday, 20 February 2014**

Time : **2:30 pm - 3:30 pm**

Venue : **Conference Room, Level 5 (HSS-05-57)**
Nanyang Technological University
School of Humanities and Social Sciences
14 Nanyang Drive
Singapore 637332

About the Speaker:

Dr. Tony Fang is the Director of Master of International Business Program and an Associate Professor of Human Resources Management and Employment Relations at Monash University in Melbourne, Australia and an Associate Professor (status only) with the Centre for Industrial Relations and Human Resources Management at University of Toronto. Currently he is a Visiting Scholar at Harvard University and NBER and holds the J. Robert Beyster Faculty Fellowship at Rutgers University. Previously he taught at York University in Toronto and I. H. Asper School of Business at University of Manitoba. He had served as the Domain Leader in Economic and Labour market Integration at CERIS – Ontario Metropolis Centre, a Faculty Associate at the York Centre for Asian Research, a Council Member of the Toronto Region Immigrant Employment Council (TRIEC). In June 2011, he was elected as the President of the Chinese Economists Society (2012-2013). He was a visiting professor at the Wharton School of the University of Pennsylvania, University of Toronto, City University of Hong Kong, Fudan University, Southwest University of Finance and Economics, and China University of Geosciences. In 2010, he received the title of “Chutian Scholar” of Hubei Province.

Professor Fang has a Ph.D. in Industrial Relations and Human Resource Management from the University of Toronto. His areas of research interest encompass issues of compensation and benefits, high performance workplace practices, pension, retirement policy and the ageing workforce, education, immigration, and minimum wages, union impact on wages, innovation and firm growth, pay equity and employment equity. He has published in such journals as *Strategic Management Journal*, *Industrial and Labor Relations Review* (Cornell), *Industrial Relations* (Berkeley), *British Journal of Industrial Relations*, *International Journal of Human Resource Management*, *Canadian Journal of Economics*, *Canadian Public Policy*, *China Economic Review*, *Journal of World Business*, *Journal of Labor Research*, *International Journal of Manpower*, *Journal of Management History*, *Social Indicators Research*, and *Perspectives on Labour and Income*. He has also received 9 research awards from the Social Science and Humanities Research Council of Canada (SSHRC) and 5 research grants from Human Resource and Development Canada (HRSDC).

Abstract:

Since China promulgated new minimum wage regulations in 2004, the magnitude and frequency of

changes in the minimum wage have been substantial, both over time and across jurisdictions. This paper uses county-level minimum wage panel data and a longitudinal household survey from 16 representative provinces to estimate the employment effects of minimum wage changes in China over the period of 2004 to 2009. In contrast to the mixed results of previous studies using provincial-level data, we present evidence that minimum wage changes have significant adverse effects on employment in the Eastern and Central regions of China, and result in disemployment for females, young adults, and low-skilled workers.

Keywords: Minimum Wage, China, Employment

JEL Classifications: J38

Reservation:

Admission is free. Please reply to Christina, e-mail: achristina@ntu.edu.sg or Tel: 6790-5689 to confirm your attendance.